



Training for Tomorrow

Ensuring the lawyers of today have the skills for tomorrow

Training for Tomorrow



Our current thinking

Training for Tomorrow is about

- ensuring that those entering the profession are competent and meet our high standards
- encouraging flexibility, diversity, efficiency and innovation in qualification
- ensuring that those delivering legal services continue to meet our high standards
- removing unnecessary regulation
- engaging with and listening to our stakeholders



Our current thinking

Ensuring that those entering the profession are competent and meet our high standards

- setting a relevant standard for entry, based on the skills and knowledge needed
- standard to be developed through fieldwork on the actual skills and knowledge needed by solicitors in practice
- standard to be assessed this assessment, rather than the pathways individuals have followed, is to be the criterion for qualification

Training for Tomorrow



Our current thinking

Encouraging flexibility, diversity, efficiency and innovation in qualification

- considering how prescriptive we need to be about pathways to qualification
- training providers and employers encouraged to be innovative
- we believe that the greater diversity of pathways will help high-calibre candidates from a wide variety of backgrounds who may have had difficulty with the traditional pathways

Training for Tomorrow



Our current thinking

Ensuring that those delivering legal services continue to meet our high standards

- reform of continuing professional development
- · review of the current system based on hours served
- more flexible and targeted
- "those delivering legal services" also includes entities.
 We are looking at the workforce make-up of all types of legal services providers to determine where we need to ensure competence



Our current thinking

Removing unnecessary regulation

- much can be done now before the other reforms are in place
- removing processes where they duplicate education and training providers' existing processes and quality assurance
- re-thinking the training contract to focus on our regulatory role and the quality of training
- · developing systems which are targeted to risk

Training for Tomorrow



What happens next?

We are issuing consultations

- "bonfire of the regulations" consultation December 2013
- continuing competence ("CPD") consultation January 2014
- Continuing research to understand competence
- Ongoing stakeholder dialogue

Training for Tomorrow



What part do you play?

- give us your views at these Roadshows and future events
- respond to the consultations we will be issuing
- participate in the online debate
 - see us at www.sra.org.uk/t4t
 - contact us at T4T@sra.org.uk
 - follow us on Twitter @SRA_t4t

| Solicitors Regulation Authority | |
|--|--|
| regulatory continuing outcomes system production of the continuing outcomes within qualiffication of the continuing outcomes of the continuing outcomes of the continuing outcomes outcomes of the continuing outcomes outc | |
| cpstandardscompetence Services approach Services approach street framework individuals current solicitors education report solicitors education development | |
| | |
| | |